



**Milton Family  
Community Center**

*Annual*



*Report*

**July 1, 2006 ~ June 30, 2007**

*Strengthening Families Since 1985*

**[www.miltonfamilycenter.org](http://www.miltonfamilycenter.org)**

# A Word to the Community

## OUR VISION:

The Milton Family Community Center strives to be the champion for all families. We believe that all families need respect and support to thrive and succeed. We are committed to delivering innovative, quality programs & increasing access to information and resources.

## OUR MISSION:

The Milton Family Community Center's mission is to prevent child abuse and neglect, and to build family self-esteem and self-sufficiency.

## OUR GOALS:

To Strengthen Families  
To Create Easier Access to Services  
To Promote a Sense of Community Belonging  
To Promote Positive Parent and Child Interaction



Member of United Way  
of Chittenden County

### Dear Friends of the Center,

We have another exciting year under our belt at Milton Family Community Center. It has been a year of reaching for new horizons and a year of transition for us. Our vision remains unchanged. We renew our commitment to be "the champion for all families." Our goal and our purpose is to strengthen families and help them assume a positive, productive role in our community. Vikki Patterson, our long time Executive Director stepped down to assume a new position as Reach Up Case Manager. Her purpose for this change and our hope for her is that she will have more quality time with her family. We thank Vikki for "a job well done." The search was on for a new director. After many interviews and much deliberation the choice became clear. We were pleased to welcome Brett Chornyak as our new director. Brett brings with him a wealth of experience, an exemplary work ethic and a natural leadership ability that we as a Board feel will be invaluable as we begin a capital campaign to expand our facility, our programs and our impact on Milton and our surrounding county. We take this opportunity to thank our many valued partners whose grant funds have made our programs a success this year. Thank you, to our staff for doing such an outstanding job this year. Without you there would be no Center. Thank you to the MFCC Board, volunteers and donors. Together we are making a difference in the lives of children and families.

Sincerely,  
Robert L. Emery  
President, Board of Directors

### A Letter from the Executive Director

As the new Executive Director of the Milton Family Community Center (MFCC), I feel very fortunate to be working with such enthusiastic, hard working and dedicated staff. The warm welcome I received made me quickly feel right at home. One of the many positive attributes that interested me about MFCC was the varied services that are offered. From the pre-school programs to the teen center to parent education and support groups to the Reach Up program to the family assistance program to the work at our satellite office at the Birchwood Trailer park and many other services that are provided, MFCC meets the many needs of our community. MFCC is a family of committed and caring individuals who share a common goal to assist families to develop skills towards healthy and positive outcomes. I am excited to be a part of this wonderful organization, working with such dedicated, caring staff and Advisory Board. I look forward to continuing on in the work that Vikki Patterson, past Executive Director has accomplished at the center and am enthusiastic about developing new opportunities with the staff to meet the challenges that families encounter.



If you would like to know more about the Center, have questions about any of our services or would like a tour, please feel free to contact me at (802) 893-1457 and we can make arrangements for a visit.

Sincerely,  
Brett Chornyak  
Executive Director

## *Vikki Patterson Tries Something New at MFCC!*

**“I have always known that this Center does great things, and believe in the potential for it to do even more!”**

**- Vikki Patterson  
MFCC Staff**

After much thought and consideration of the needs of the Milton Family Community Center and the needs of my family, I have come to the conclusion that I have not been giving enough time to my family! My children are growing fast and I do not want to miss out on all the wonderful things that they are doing. Therefore, in order for me to make sure that I do not miss out on their childhood, I am choosing to step down from my role as Executive Director. I have truly loved the experience of being the Executive Director for this absolutely wonderful Center! I thank each and every one of you at MFCC and in the community for all of the support and encouragement that you have provided to me over these past five years. I have always known that this Center does great things, and believe in the potential for it to do even more!



Now, don't think that I am going too far away! Although I am stepping down from my role as Executive Director, I am not leaving MFCC! Rather, I am stepping down to fulfill the position of Reach Up Case Manager/ Healthy Babies, Kids & Families Program Coordinator. This opportunity to work directly with families is something that I sincerely look forward to. It has always been in my heart to work directly with families and children!

It is with great pleasure, and yes some sadness too, that I hand over my role and responsibilities of Executive Director to **Brett Chornyak**. In a very short period of time Brett has impressed me as being a down-to-earth guy who really understands the value of everything that we do here at MFCC! I wish Brett the best in his new position as our new leader for MFCC. For myself, I will still be here, also working with Brett and all the staff at MFCC, to support the movement of making our Center the Premiere Parent Child Center in Vermont!!

So this is not good-bye.... Just something different!!!

Sincerely,  
Vikki Patterson  
Former MFCC Executive Director (now Reach Up Case Manager/ HBKF Coordinator)

## *Becky Gadue says Farewell to MFCC!*

Where has 10 years gone? I remember the day in May 1996; I climbed three flights of stairs to find the administrative office for the Milton Family Community Center to inquire about a possible internship with this organization. The next thing I knew I was on-board and doing my internship with the TYKES Preschool Program. During that year the Assistant Teacher resigned and so I applied for her position. The journey began! I started out as a part-time employee, but with a new Director and new program developments I began to explore my passion for home visiting and increased my hours to full-time. In the early years I was only one of 7 employees! The Milton Family Community Center continued to grow and kept me interested in how I could challenge myself to learn new skills and to develop new and much-needed programs. I truly felt like a valuable employee within this vastly growing Community Center which now employs over 30 employees. Through my many years at MFCC, I saw many new faces come on board as programs continued to develop and expand. I also saw some sad faces as some of my co-workers left to further their professional endeavors in other agencies. I have gained a tremendous amount of experience working for the Milton Family Community Center, from being an intern preschool teacher to being part of the Leadership Team as one of their lead grant writers! I am still invested in MFCC as a parent and as a community member! I support and look forward to continuing to support MFCC in its efforts striving to be a champion for all families.

Thank you MFCC!

Fondly,  
Becky Gadue



# People.....making a Stronger Community

*"You really can  
change the world if  
you care enough."*

*- Marian Wright Edelman*



## MILTON FAMILY COMMUNITY CENTER STAFF MEMBERS

Badger, Katharina	Infant Toddler Teacher
Bedard, Janet	CVS Office Staff
Bevet, Stan	VT Adult Learning Teacher
Brown, Tammy	Food Service Cook
Chicione, Jade	MASK Teacher
Darling, Laurie	Administrative Assistant / PR
Dellinger, Kimberly	Teen Program Coordinator
Dupont, Marie	Custodian
Ford, Holly	Full Day Preschool Teacher
Gadue, Becky	Learning Together Coordinator
Golding, Jennifer	Early Childhood Teaching Director
Gorton, Elizabeth	Front Office Assistant
Gueniot, Chantal	Front Office Assistant
Hess, Jeff	Teen Activities Coordinator
Hill, Lindsay	Infant Toddler Teacher
Hill, Sondra	Vermont Associates Worker
Howard, Erica	Head Start Teacher
Jocelyn, April	Full Day Preschool Coordinator
Lamb, Brian	MASK Teacher
Marshall, Donny	CVS Office Staff
Montgomery, Jane	Infant Toddler Teacher
Murdough, Martha	Infant Toddler Teacher
Nichols, Noreen	Reach Up Case Manager
Nolin, Martha	Infant Toddler Teacher
Olsen, Laura	Reach Up Case Manager
Parot, Charlotte	Family Services Coordinator
Patterson, Vikki	Executive Director
Pinard, Ron	Van Driver
Remmy, Jessica	TYKES Coordinator
Richards, Janet	Office/ Finance Manager
Rosenberger, Jackie	MASK Teacher
Sadlier, Debra	Full Day Preschool Teacher
Tourangeau, Brenda	MASK Coordinator
Tourangeau, Jen	MASK teacher
Vibbert, Bill	Reach Up Van Driver
Wood, Elizabeth	TYKES Teacher

## MILTON FAMILY COMMUNITY CENTER 2006-2007 Board of Directors

**President:** Bob Emery  
**Vice President:** Erica Marks  
**Treasurer:** Jeanne O'Bryan  
**Secretary:** Tammy Sweet  
**Immediate Past President:** Michael Lane  
 Jim Barrett • Lynn Delaney  
 Kevin Endres • Martha Hinchman  
 Wes McClellan • Cathy Printon  
 Brian Wooten • Robin Woods-Brisson



**MFCC Staff Photo**

**Back left to right:** Holly Ford, Katharina Badger, Brenda Tourangeau, Martha Nolin, Chantal Gueniot, Jessica Remmy, Beth Wood, Jen Golding  
**Front left to right:** Janet Richards, Tammy Brown, Erin Marcelino, Laurie Darling, Vikki & Sam Patterson, Jeff Hess, Kim Delinger  
 MFCC Staff members missing in photo are on Staff list to the left.

**MFCC Welcomes  
the following New Employees:**

[Brett Chornyak](#) as MFCC Executive Director  
[Erin Marcelino](#) as Full Day Preschool Director  
[Vikki Patterson](#) as Reach Up Case Manager  
[Terry Melton](#) as Community Youth Activities Coordinator  
[Karly Dusablon](#) as MASK Teacher

# Program Reviews July 1, 2006 ~June 30, 2007

*"There are countless others who through this organization have gone on to live more independent, fulfilling lives."*

*- MFCC Program Participant*

In the past year, Milton Family Community Center has provided various services and support to over 1,000 individuals in the Milton and surrounding communities. Families raising children are able to receive a wide variety of services from MFCC that address the needs of parenting children from infancy through adolescence. It is through the many collaborative efforts with community, county and state organizations that these services exist. Funding for the following programs include local, state and federal funding. In many cases, the programs are supported by the generous support of private foundations that share the values of the Milton Family Community Center in providing necessary support to some of the most vulnerable community members. The Milton Family Community Center also has a wide and diverse volunteer base to assist with the operation and maintenance of the Center, and to work with fundraisers.

## Program Descriptions

### Welcome Baby Home Visiting – 97 contacts, 50 Welcome Baby Bags delivered.



**Goal:** To provide families with helpful information regarding the Milton Family Community Center's services, as well as activities within the community, thus helping to build a support system for new parents, while recognizing the valued new residents of Milton and surrounding communities.

### Healthy New Babies, Kids & Families Home Visiting—22 individuals served.

**Goal:** Healthy Babies, Kids, and Families is a home visiting program designed to meet the Public Health Service's "Healthy People 2010" initiative to provide services to pregnant women and infants who have Medicaid insurance. This is a coordinated effort that in Chittenden County is between the local home health agency ( Visiting Nurses Association) and The Lund Family Center, and MFCC to provide home-based instruction and support to eligible families with children aged birth to five.

### Open Age, Parent & Child Playgroup –65 individuals served.

**Goal:** To provide parents and children, ages birth through five, the opportunity to interact with other families whose children are in similar developmental stages in a supportive group situation, to acquire friendships, support and information, to promote child development and positive parent and child interaction, and to reduce isolation.

### Parent Education – 156 individuals served.

**Goal:** To provide parents an opportunity to enhance parenting skills and to improve the quality of life within the family. A variety of parent education opportunities are provided that help to improve parenting skills. Parenting classes have included: Nurturing Parent, Cooking For Life, First Aid, Beginning with Mother Goose, Smoking Cessation and more.

### Information and Referral – 189 families served.

**Goal:** To provide information and referral resources to individuals seeking support and guidance on a variety of issues. This ongoing service involves everyone on the staff at varying levels. We have found that information and referral is a consistently high need, from families needing support in finding food to needing a supportive person to talk through some difficult issues, requiring intensive staff time. Parents and other individuals call or drop in to talk with MFCC staff for support and guidance.

### Grandparents As Parents (GAP) Support Group – 75 children and kinship care providers served.

**Goals:** To provide a support system for grandparents and other non-parent relatives who are raising children because the children's own parents are not able to fulfill this role due to illness, death, incarceration, drug abuse or other conflicts. A trained facilitator and childcare are made available for the weekly meetings. Participants attend from South Burlington, Essex, St. Albans and other surrounding communities. GAP also sends out a newsletter to over 187 households.

### TYKES Early Childhood Program – 29 preschool aged children served.

**Goal:** TYKES (Tender Young Kids Esteem & Socialization) is a four star program, also accredited with the National Association for the Education of Young Children (NAEYC) providing pre-kindergarten enrichment experience for children who are three to five years old. The goals of the TYKES program are to increase self-esteem; to enhance peer socialization skills; to provide a positive group experience prior to entering kindergarten; to provide community experiences; to provide coordinated support for families; to provide a smooth transition into the public school; and to encourage learning through play.



*"Now beautiful is youth! How bright it gleams with its illusions, aspirations, dreams!"*

*-Henry Wadsworth Longfellow*

## Program Descriptions (continued)

### Full Day Preschool – 21 preschool age children served.

**Goal:** Full Day Preschool is a four star program, also accredited with the National Association for the Education of Young Children (NAEYC) and a collaborative preschool program with the local Head Start. It is through this collaboration that preschool age children are able to receive enhanced early childhood

learning experiences year round with well-trained and experienced teachers. The goals of the Full Day Preschool (FDP) program are to increase self-esteem; to enhance peer socialization skills; to provide a positive group experience prior to entering kindergarten; to provide community experiences; to provide coordinated support for families; to provide a smooth transition into the public school system; and to encourage learning through play.



### Infant Toddler Program



### Infant/Toddler Childcare Program – 12 infants and toddlers served.

**Goal:** This multi-age infant and toddler program began in September 2000. The Infant and Toddler childcare program is a four star program also accredited with the National Association of the Education of Young Children (NAEYC) and prides itself in maintaining a high quality care program. The goals of the Infant and Toddler Childcare program are to provide developmentally appropriate childcare for infants and toddlers ages six weeks to three years old in a safe, nurturing environment while the parents of the children are either working, at school or participating in full-day training programs.

### Community Service Volunteers – 115 Volunteers

**Goal:** To provide individuals the opportunity to contribute their services at a non-profit organization. MFCC provides many opportunities to get involved and support the work of the Center. MFCC encourages volunteers to offer their time, skills, energy and support. Youth, young parents or retired citizens are welcome. Many individuals

volunteer time to support families in need through various drives, holiday gift donations, yard sale donations, warm coats for winter donations, and MFCC annual events.

### Milton Resource Network (PATCH)

**Goal:** To improve access and coordination of social services and to maximize resources.

Locally this goal is accomplished through agency & service providers networking and educating others about current and available programs and resources within Milton and Chittenden County. A monthly gathering of volunteer organizations, individuals, service providers, and agency representatives include participants from the Milton school district, health care providers, the Reparative Board, Milton Community Youth Coalition & teen programs, child care providers, mentoring program, faith based organizations, the Special Services Transportation Van, Meals on Wheels, the Birchwood Program, Reach Up (Department of Children and Families) and MFCC Programs.

### MFCC Teen Programs & Milton Community Youth Coalition – 1079 individuals served.

**Goal:** To address the issues of youth substance use in Milton. A community-wide coalition, brought together by the MFCC and Milton PATCH with the goal of creating opportunities for youth in Milton, engaging in substance-free activities and to promote opportunities for youth leadership. The teen program has grown to provide many opportunities for youth to engage in healthy, substance-free activities. Program offerings include: Life Skills training for 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade students in the Milton School District, Teen Friday Movie and a Meal, Open Mic. Night, SADD, Ghost Out Day, Summer Field Trips, Emerging Young Women, Teen Leadership trainings, Peer Mentoring, Teen Space Drop-in hours, parent resources and workshops, Teen Community Service Projects, and many other fun activities specifically designed for teens.

### Teens-MCYC Katrina Relief Trip Biloxi, Mississippi



“Our family appreciates your caring and devotion. Thank you all.”

- MASK Program parent

“I have learned that making friends is wonderful and fun!”

- MASK Program child

## Program Descriptions (continued)

### Milton After School Kids (MASK) – 83 children ages 6 – 12 served.

**Goal:** To provide supervised fun and educational care and enrichment for school-aged children during after school hours, and full day care during the summer and school vacations. This school-age child-care program provides supervision to children six through twelve years of age during the vulnerable after school and school vacation hours. The school time program runs from 3:00-6:00 p.m., while the vacation time runs from 7:30 a.m.-5:30 p.m. The MASK program takes place in the Milton Elementary School, using the gym, cafeteria and playgrounds. Staffing and administration is provided by MFCC. Activities include snack, gross motor activities, homework time, field trips, reading partners, arts and crafts, sewing, drama, and many other enrichment activities depending on the interests of the children.



### Emergency Food Shelf– 377 individuals served.

**Goal:** To provide basic assistance for families in need. The food shelf is available to families year round with supplies being dependent on community donations and local food banks. The MFCC Food Shelf is accessible weekdays from 9 am – 4 pm.

### Holiday Donations, Emergency Assistance –1112 individuals served

**Goal:** Collecting and distributing items for families needing assistance with providing food, clothing, and gifts at Christmas for their families. These programs are made possible primarily through donations from community members, school groups, church and social organizations, businesses and agencies both local and countywide. Programs are facilitated and organized by MFCC staff but depend on volunteers to carry them out.

### Reach Up –767 individuals served.

**Goal:** The goal of this program is to provide opportunities for young parents receiving Reach Up financial assistance through the State of Vermont to receive the training, support, education and job skills necessary to help them obtain work and to be independent of welfare services. This program is affiliated with the Department of Children and Families Economic Services Division and is contracted through MFCC. MFCC is also a work-training site for individuals enrolled in Reach Up needing community-based job training support & experience.

### Learning Together – 33 individuals served.

**Goal:** Learning Together is an educational family support program designed to provide intensive services to young parents and their children. Services include parent education, parent and child together activities, early childhood program support, home visiting, transportation, job training, access to adult education and access to mental health services.

### Birchwood Women with Purpose Program – 28 individuals served, 156 served for special events/Spanish Playgroup

**Goal:** The WWP program strives to build relationships with women of all ages and the children they care for in order to increase self-esteem, self-sufficiency and self-worth. Participants live in an area of high risk for domestic violence, substance use, low literacy, and child abuse and neglect. Resource, support, and educational information are presented through workshops, presenters, and weekly activities. This program was created collaboratively by the Vermont State Housing Authority and MFCC. The Spanish play group originated with multi-cultural families in the area wanting a play group for their children to support their Latin cultural traditions and language. Spanish is the only language spoken at the group enhanced with children's songs and books.

### Community Development

**Goal:** Working in collaboration with other agencies, services, organizations and individuals to promote knowledge, support and information about local resources including MFCC's services. MFCC staff strive to be visibly active in participating in local and statewide committees, conferences, networks and training. The Center puts on a wide variety of special events and community events throughout the year, from family dinners to community planning meetings. All events bring families and community members together for the same purpose: to support the mission of the MFCC in creating a sense of community belonging.

# 2006/2007 Committee Reports

## 2006/2007 Development Committee Report

Members: Lynn Delaney, Kevin Endres, Brian Wooten, Cathy Printon, Vikki Patterson, Charlotte Parot, Laurie Darling

The Milton Family Community Center holds two major fundraisers each year. Both events help to support the many successful programs at the Center. If we could bottle and sell the enthusiastic response of our volunteers and staff who give up their weekends to help with these fundraisers, we'd be millionaires. If only that were possible! **Festival of Trees in December 2006:** We changed the location of the Festival of Trees to the Arrowhead Senior Center on Middle Rd. which brought us better visibility. It definitely was a good decision. The center was a sparkling winter wonderland packed with lots of new faces, bidders and beautifully decorated lighted Christmas trees, wreaths and the decorated raffle baskets. The raffle baskets and the sales of the homemade cookies and fudge added to the bottom line. We had amazing participation from our program volunteers, our teens, Women with Purpose, staff and our Board of Directors, most of whom stayed from set-up to clean-up. We are very grateful for the support we get from businesses, individuals and service organizations who take the time to decorate trees and wreaths and to donate to the raffle baskets. **Walk-a-thon:** Our Walk-a-thon did not raise as much as last year but the enthusiasm and participation was fantastic. This is the third year that Governor Douglas and wife, Dorothy, have joined us. We are grateful for their appearance. Thank you to DJ Corey Gotfried, our sing-a-long duo Karlo and Carolyn Salminen and to the crews from the Milton Fire and Rescue for their tours. Thank you as always for the support we receive from business sponsorships and donors. I want to give a special thank you to Laurie Darling who devotes a great deal of effort and time into designing and distributing the marketing materials for both these events. Her "gentle" reminders keep us all focused. Thank you, Laurie!

Respectfully submitted,

*Lynn Delaney, Chair, Development Committee*

## 2006/2007 Program Committee Report

Members: Tammy Sweet, Jen Golding, Vikki Patterson, Robin Woods-Brisson, Brett Chornyak

The main focus of the Program Committee during this past year was development and future implementation of new software for MFCC. The new software is needed to ease the processes that are currently in place for generating reports and for communicating information to our partner agencies and families. Four key areas were noted as "must have" in the development of the software: 1) Demographics – all intake information 2) Outcomes – tools used to measure 3) Parent Communications 4) Staff Employment Section. Several meetings were held with different software companies and developers. The Program Committee will continue to make this their focus in the coming fiscal year. The Program Committee also supported the collaboration between MFCC and New Life Christian Fellowship with the Safe Havens Supervised Visitation and Exchange Program. This Supervised Visitation and Exchange Program is a new program to MFCC to serve families in Chittenden County whereby court ordered visitations and parental exchanges are made possible using a trained third party as supervisor/monitor. The children referred to this program will be either picked up or visited at one of three satellite locations within Chittenden County, thus providing the children with a safe, neutral place for a smooth transition from one parent/guardian to the other.

Respectfully submitted,

*Tammy Sweet, Chair, MFCC Program Committee*

## 2006/2007 Personnel Committee Report

Members: Brenda Tourangeau, Vikki Patterson, Erica Marks, Wes McClellon, Janet Richards

The Personnel Committee reviewed the MFCC Policies and Procedures Manual to assure completeness and that the document reflects current practices. Also the committee researched the possibility of changing health care programs to a health savings account. This is still being looked at to offer in addition to MFCC employees. The Personnel Committee also reviewed the Annual Performance Assessment.

Respectfully,

*Vikki Patterson, Personnel Committee*

## 2006/2007 Maintenance Committee Report

Members: Bob Emery, Mike Lane, Jim Barrett, Jen Golding, Kim Delinger, Vikki Patterson, Tammy Brown

More building changes have occurred at MFCC this past year. With financial assistance from the Tarrant Foundation, we were finally able to add on the reception room for visitors and clients. The Teen Space replaced the carpet upstairs with the help of volunteers and a donation from Chittenden Bank. MFCC hallways were painted with new colors for a fresh look. In the TYKES room, we repaired the tile floor as well as painted the walls. Another big project this year was the renovation of the Food Shelf, which was done with help from University of Vermont's Volunteers in Action, for the purpose of increasing the storage space for food and commodities available to Milton residents. MFCC also hosted two other formal workdays, Make A Difference Day in October, which received national recognition in the April 15<sup>th</sup> edition of USA Weekend, and Spring Clean Up Day in May. Work crews included community members, MFCC staff, Board members, families, clients, and collaborating partners, approximately 80 individuals in all, volunteered time to make MFCC a more beautiful, safer space. Special thanks to the entire Maintenance Committee for tireless weekends of construction, painting, and repairs.

Respectfully,

*Jen Golding, Teaching Director*

# 2006/2007 Finance Committee Report

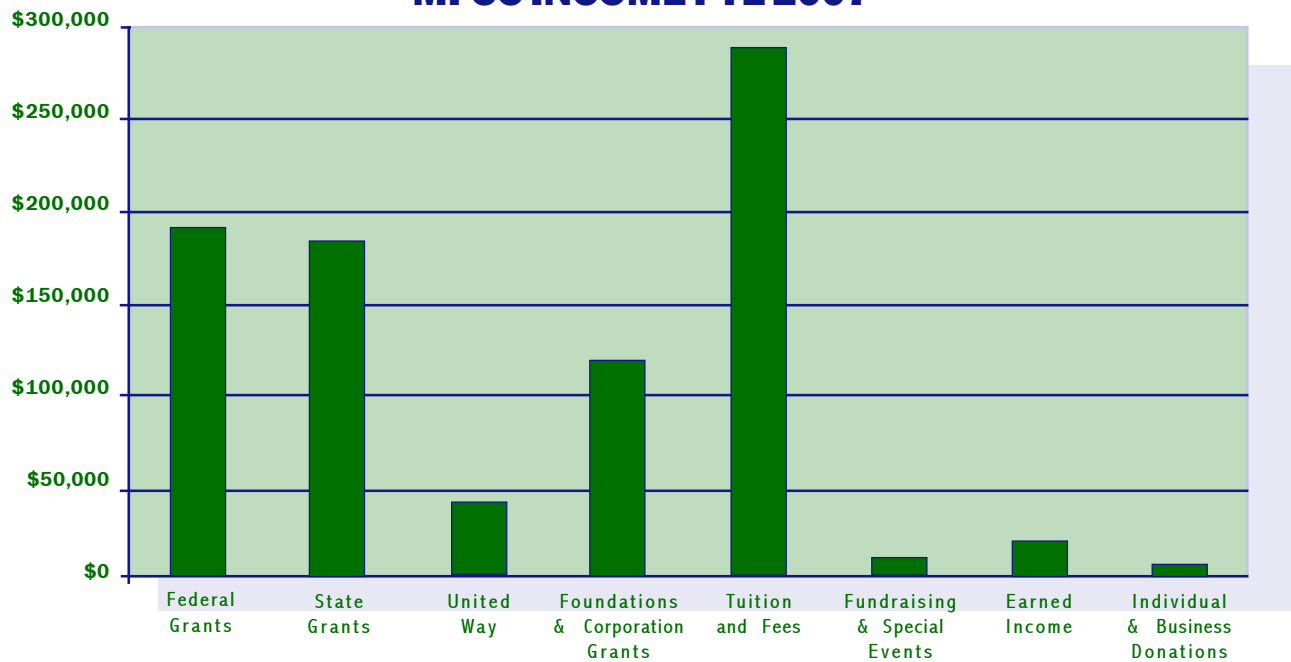
## 2006/2007 Finance Committee Report

Members: Jeanne O'Bryan, Martha Hinchman, Michael Lane, Vikki Patterson, Janet Richards

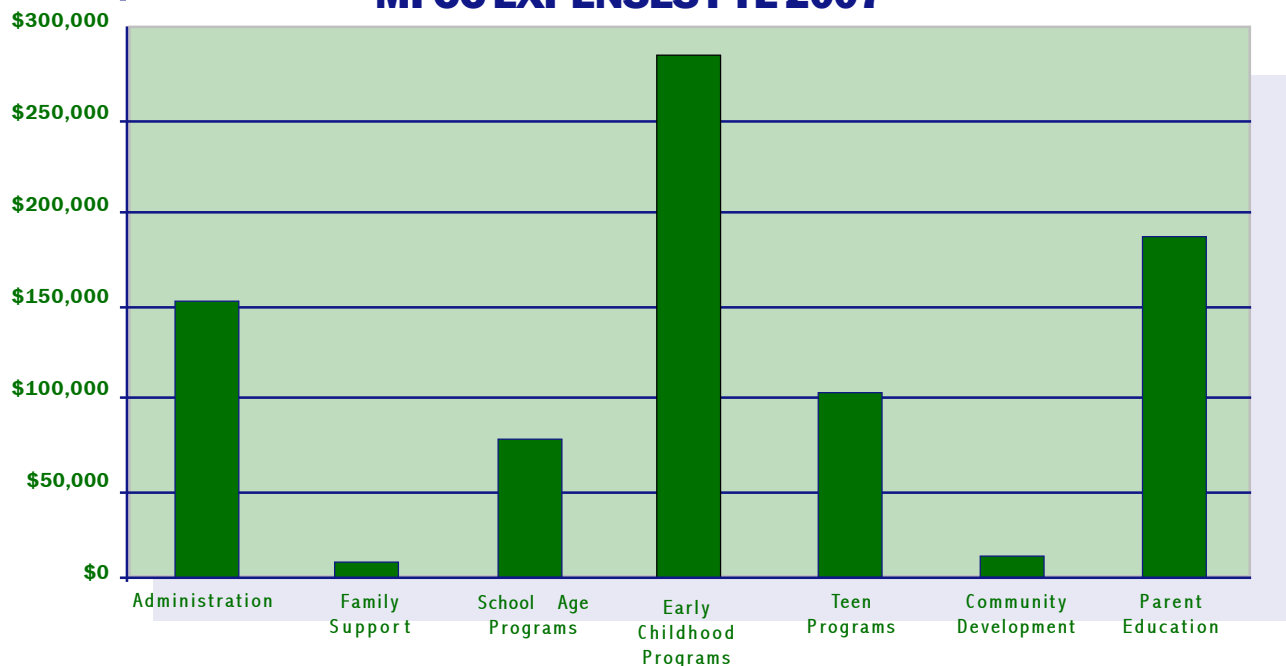
The MFCC accounting system allows us to monitor our financial standing at will. We are able to compare our progress with the Board approved annual budget and to track grant expenditures to grant expense requirements. This is reported monthly to all Board Members, along with a Balance Sheet. MFCC utilizes on-line reporting systems for Tuition Subsidy Invoicing, Medicaid Billing and Employee Payroll. In house audits of bank account statements, credit card purchases, tuition invoices, payables authorizations, and employee records did not uncover any significant discrepancies. These in house audits will continue on a bimonthly basis. Final audits with an outside accounting firm have not been completed at this time but organization records indicate that we stayed within budget for this fiscal year. MFCC is looking forward to the formation of the Milton Community Youth Coalition as its own entity in the coming year. We will provide support and act as fiscal agent during the development process.

Respectfully submitted,  
Jeanne O'Bryan, Chair, Finance Committee

### MFCC INCOME FYE 2007



### MFCC EXPENSES FYE 2007



# *Milton Family Community Center Statistical Data*

## *Number of Individuals Served from July 1, 2006- June 30, 2007*

<b>Type of Service</b>	<b># of Children under age 3</b>	<b># of Children age 3-5</b>	<b># of school age Children age 6-11</b>	<b># of Youths age 12-21</b>	<b># of pregnant Teens age 12-21</b>	<b># of parenting Teens age 12-21</b>	<b># of Adults</b>	<b>Total # of Individuals served</b>	<b>Total # of Families served</b>
Home Visiting	70	4				9	142	225	75
Early Childhood Programs (FDP/ITP/ TYKES/ MASK)	12	30	103				170	315	105
Family Education and Parent Groups (Parenting Workshops, Grandparents as Parents, Women with Purpose, Learning Together)	131	16	27	10	9	10	28	231	67
Playgroups (includes Spanish Playgroup)	15	25					29	69	28
Information & Referral	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	189
Reach Up	206	126	6	2	83	160	184	767	296
Teen Programs	N/A	N/A	185	744	0	0	150	1079	297
Emergency Food-Shelf				182 (under 18)			195 (18 & over)	377	212
Family Support, Holiday and Emergency Assistance, ReCycle North Vouchers	96	115	186	165	N/A	N/A	550	1112	423
<b>Totals</b>	<b>530</b>	<b>316</b>	<b>507</b>	<b>1103</b>	<b>92</b>	<b>179</b>	<b>1448</b>	<b>4175</b>	<b>1692</b>



"The Milton Family Community Center has helped my family in so many ways and continues to help and support us through difficult times....MFCC has assisted in helping my husband acquire his high school diploma that assisted him in going to college. My daughter has attended the MFCC teen program and the summer teen program for Teens. This has helped to build her self-esteem and develop lasting freindships."

*-MFCC Parent  
using our programs*

# A Look at the Year's Highlights!

*"We must teach our children to dream with their eyes open."*

*- Harry Edwards*



**MFCC Sock Hop-07**

## **July 2006**

MFCC float in the 4th of July parade

## **August 2006**

MFCC 1<sup>st</sup> Annual Yard Sale

TYKES program Open House

## **September 2006**

Teen Program "Fall Kick-Off"

MFCC Annual Board Meeting

## **October 2006**

MFCC Community Feedback Night

MFCC Make a Difference Day

MFCC Programs Halloween party

## **November 2006**

Thanksgiving Holiday Assistance Program

## **December 2006**

MFCC 3rd Annual Festival of Trees

Holiday Assistance Program

## **January 2007**

Mother Goose Asks Why Literacy Workshop

## **February 2007**

Teen Open Mic Night

First Annual MFCC Sock Hop

## **March 2007**

MFCC Food Drop

Early Childhood Legislative Day

Welcome Baby Celebration

Teen Poetry Slam

## **April 2007**

Teen Biloxi Alternative Spring Break

## **May 2007**

MFCC Spring Clean-Up Day

MFCC 1st Annual Girls' Day

## **June 2007**

3rd Annual MCYC Youth Leadership Retreat Weekend

TYKES program Year-End Celebrations

7th Annual "Live Fit with MFCC" Walk-A-Thon

Teen Summer Program begins



**Walk-A-Thon-07**



**Annual Board Meeting-06**



**Festival of Trees-06**

# MFCC's Wish List for 2007-2008

## MFCC

*is extremely grateful  
for your donated items on  
our wish list  
each year.*

*Thank you!*

### CHILDCARE PROGRAM ITEMS

Pack N Play  
Dust Free Sand  
Consumable Art Products (glue sticks, paper, paint, etc)  
Spoke-Free Tricycles and Bike Helmets  
Preschool Size Garden Tools  
Balls  
Sand Toys  
Outdoor Push Toys for Toddlers in Great Condition  
Area Rugs in Great Condition  
Clorox Any Surface Spray

### CRAFT SUPPLIES

Glitter  
Glue Sticks  
Fiskars Scissors  
Tempera Washable Paints  
Washable Colored Markers  
Assorted Colored Construction Paper  
Paint Brushes  
Crayons

### GARDENING SUPPLIES

Rototiller  
Storage Shed  
Garden Gloves  
Composter  
6 Bales of Hay

### VOLUNTEERS

#### skilled in:

Carpentry  
Plumbing  
Electrical  
Musicians  
Crafts

### TEEN PROGRAM ITEMS

Couches  
Area Rugs  
DVD Player  
DVD's (PG-13 rated only)  
Digital Camcorder  
Elison Leather Press  
Karaoke Machine  
Teen Literature Books  
Skylight for Teen Space

### HOLIDAY ITEMS

Turkeys for Thanksgiving/Christmas  
New Toys for Children and Teens  
Gift Certificates  
Gift Cards for Families  
Artificial Christmas Trees with Lights

### GENERAL BUILDING and OFFICE SUPPLIES

Acrylic Latex Paints  
Letter Size Copy Paper  
Paper Plates, Cups and Napkins  
Masking & Scotch Tape  
Sticky Notes/ Note Pads  
Uncoated Card Stock  
Legal Pads (letter size)  
Steno Notebooks  
Dry Erase Markers / Board  
20" x 30" Foamboard  
Colored Markers  
Wall Shelves  
Book Cases  
Portable LCD Projector  
Industrial Hallway Mats  
Non-Antibacterial Soap  
First Aid Supplies  
Dishwasher Detergent  
Clorox / Disinfectants  
Tools (hammer, wrench, etc)  
Snow Shovels  
Office (desk) Chairs  
Printing Calculator  
Acrylic Brochure Holders

### FOOD SHELF ITEMS

Paper Bags with handles  
Simple Recipes  
Diapers  
Non-Perishable Foods  
Freezer Items (meals, vegetables)  
Misc. Toiletries

## People Making A Difference

*Congratulations  
to the following Award Recipients:*

*Jeanne O'Bryan  
receives the  
Michael W. Lane  
Quest for Excellence  
Community Service Award.*



*Jennifer Golding receives the  
Val O'Reilly Award.*

22  
Years  
of Support!

*We thank you all!*

*Friends of MFCC... We thank you all!!*

*“Never doubt that a small group of thoughtful citizens can change the world. Indeed it is the only thing that ever has.”*

*- Margaret Mead  
American Cultural Anthropologist*

A-1 PRINTING  
ACSENSION LUTHERAN CHURCH grades 3-5  
ACSENSION TECHNOLOGY  
ADII, CARRIE  
A. MARCELINO  
ACCURATE HEARING CENTER  
ACE STORAGE LLC  
ALL CYCLE  
ALLEY COFFEHOUSE  
ALL-WAYS HAIR  
ANDERSON, JEANETTE  
ARMOUR CAR CARE CENTER  
ARROWHEAD EAGLES 4218 F.O.E.  
ARROWHEAD SENIOR CENTER  
AVALON POOLS AND SPAS  
B & M AUTO PARTS  
BARNES & NOBLE  
BARRETT, JAMES & DENISE  
BARSALOW INSURANCE AGENCY  
BOND AUTO PARTS  
BOUYEAU-FASSETTS BAKERY  
BRAULT, PHILIP & ELIZABETH  
BRAULTS MOBILE HOME  
BROMLEY, LISA & RONALD  
BROOKS PHARMACY  
BROWN TROOP #685  
BURLINGTON DRUG  
BUTLER, LESLIE & DOMINIQUE  
CABAN, GEORGE & KATHY  
CARTER & PINGERT PC  
CENTURY 21 JACK ASSOC.  
CHITTENDEN BANK  
CHRIST CHURCH PRESBYTERIAN  
COCA COLA BOTTLING CO. of N.E.  
CORNERSTONE CHURCH  
COSTCO  
CPYou!  
CREATIVE HABITAT at BEN FRANKLIN  
CYR LUMBER  
DAUGHTERS OF ISABELLA  
DAVE'S PIZZERIA  
DAVIS, RICK (PERMANENT FUND)  
DELANEY, STEPHEN & LYNN  
DEPT. OF CORRECTIONS  
DOCKHAM, GLENN & LISA  
DOUGLAS, GOVERNOR JIM  
DROLETTE, APRIL  
DUKE'S CREAMEES  
EHLER'S RV  
EMERY, BOB & ANN  
ENDRES, KEVIN & STACEY  
EXCEL PHYSICAL THERAPY  
FEDERAL EXPRESS (WILLISTON)  
FOUR SEASONS REAL ESTATE, INC.  
FRENCHY'S MEATS  
GADUE, BECKY & FAMILY  
GENFOOT AMERICA, INC.

HALNON, SHARON  
HANNAFORD SUPERMARKET  
HAYDEN, DAVID & SARA  
HAYES, NANCY  
HINCHMAN, MARTHA  
HOYT, JOHN & MARGARET  
HUESTIS, REANNA  
HUSKY INJECTION MOLDING SYSTEMS  
IBM  
JC IMAGE  
JEFF PALIN EXCAVATING  
JOLLEY ASSOCIATES  
KELLEY, DAVID  
KENNETH R. ADAMS, INC.  
KEYBANK  
KITCHEN WORLD  
LANE, JULIE  
LANE, MICHAEL & KELLY  
LANGLEY, FRIENDS OF J.  
LAPIERRE, JEREMY  
LAKE CHAMPLAIN ACCESS TV  
LEFEBVRE, C. MICHAEL  
LEHNEMAN, DIANE & JAMES  
LINCO ENTERTAINMENT  
LITTLE, DAVID & CYNTHIA  
LORENZO, CARMEN  
MALCOLM SMITH CLU  
McARDLE, LOUISE -TRUST  
MCKENZIE MEATS  
MGV ASSOCIATES, INC.  
MHS HONOR SOCIETY  
MHS STUDENT COUNCIL FOOD DRIVE  
MILLER, BARBARA & JAMES  
MILO, MIKE  
MILTON ARTIST GUILD  
MILTON BUILDING SUPPLY  
MILTON CHIROPRACTIC CENTER  
MILTON ELEMENTARY SCHOOL FOOD DRIVES  
MILTON FAIR COMMITTEE  
MILTON FAMILY PRACTICE  
MILTON FIRE & RESCUE  
MILTON INDEPENDENT  
MILTON McDONALDS RESTAURANT  
MILTON MINI-REEF  
MILTON POLICE DEPT.  
MILTON POST OFFICE  
MILTON PUBLIC LIBRARY  
MILTON RENTAL CENTER  
MILTON SCHOOL DISTRICT  
MILTON JR. HIGH / Kids Can Help Campaign  
MILTON TOWN CLERK OFFICES  
MILTON VETERINARY HOSPITAL  
MILTON/COLCHESTER ROTARY  
MOONLIGHT GIFTS  
MORGAN, RONALD  
MORTON, MARIE  
MOSSON, MAJOR FRANCIS  
M.P. HALNON GARAGE DOOR CO.  
MULLEN, SUE  
MUNGER, MAY  
NEW LIFE CHRISTIAN FELLOWSHIP  
NORRIS, KATHERINE

O'NEILL FAMILY  
O'BRYAN, JEANNE & MARK  
O'REILLY, VALERIE  
OMEGA AUTO SALES  
ORDER of the EASTERN STAR  
PARTY LITE / APRIL JOCELYN  
PEARSALL, GEORGE  
PEPSI BOTTLING CO.  
PERRYWINKLE'S FINE JEWELRY  
PERSITZ, CHERYL  
PHILLIPS, JOHN & JANE  
POMERLEAU REAL ESTATE  
PRINTON, CATHY & FAMILY  
PUSKAR, JOHN & SIMONE  
R.C. UERZ & ASSOCIATES, LLC  
REACH THE MARK TRAINING  
REMMIEY, JANET & CHARLES  
RHINO FOODS  
RUTZ, JULIE  
RYEA, LELAND & ROSE MARIE  
SACRED SPACE (D. McKENNA)  
SALMINEN, KARLO & CAROLYN  
SATURN DEALERSHIP (SO. BURLINGTON)  
SAVOIE, JAMES AND TRACY  
SECRET GARDEN  
SHEAR CLASSIC HAIR  
SHOWTIME VIDEO  
SIGN-A-RAMA  
SIMONS  
SMITH, CHRISTINA  
ST. ANN CHURCH  
STEPHENS and BURNS  
STITCHING GALS  
SWEET, TAMMY  
TD BANKNORTH  
TENNY, MANON  
THE SAMPLER HOUSE  
THE UPS STORE  
TIGERS PACK #43 DEN 1  
TIM BRISSON & ASSOCIATES  
TOP SHOP, INC.  
TOUGAS, JAKE  
TOURANGEAU, DON  
TRANSPARENT OFFICE CENTER/UNICEL  
TURNER, DON JR.  
TWIN STATE BUILDING SUPPLY  
ULTIMATE FITNESS  
UNITED CHURCH OF MILTON  
VERMONT TREASURES  
VERMONT NURSES ASSOCIATION (VNA)  
WALFORD, W. JAS & DEBORAH  
WCAX-TV  
WEBELO SCOUT PACK # 631  
WELLS, THE FAMILY OF ELIZABETH  
WENDELL'S FURNITURE  
WILKINS AGENCY  
WOKO 98.9 FM  
WOMEN with PURPOSE GROUP (MFCC)  
WOOTEN, BRIAN  
WRIGHT, ALICE LEE  
YODER, WENDY  
ZACHARYS PIZZA

# Together We Can Make a Difference!

“*Our chief want in life is somebody who shall make us do what we can.*”

- Ralph Waldo Emerson

## MFCC Receives \$56,625.00 in Grant Awards to Implement a New Supervised Visitation & Exchange Program for Chittenden County!

MFCC is proud to announce that it has received \$56,625 in state and federal funding to design and implement a supervised visitation and exchange program for Chittenden County. This is the result of the joint efforts of the New Life Christian Fellowship (NLCF) and MFCC in presenting to the State Domestic Violence Task Force and Safe Havens Project, a collaborative proposal to provide supervised visitation and exchange services to families in Chittenden County. This unique collaboration between a faith based organization and a community center was attractive to our State and

local partners, as it was an opportunity to utilize community resources that had not been fully accessed before. Both organizations have a passion for serving families in a respectful, family-centered manner. NLCF brought to the table an untapped resource of volunteers and space usage. MFCC brought years of experience and expertise in managing state and federal grant programs. Together they made an awesome team!

The supervised visitation and exchange program is currently in the planning process with the goal of opening up services to families beginning in September 2007. This new program will be known as “Families Together Supervised Visitation & Exchange Program” and will provide opportunities for children to have safe, conflict-free access to both parents.

## ***National Association for the Education of Young Children (NAEYC)***

MFCC is currently in the process of re-applying for accreditation through the NAEYC. This extensive process has been generously funded through the IBM Work/Life Foundation. NAEYC, an important seal of quality for Early Childhood Programs, ensures best practice for children, families, and staff regarding relationships, health, safety, teaching, curriculum, and assessment. Teaching staff and administrators have spent the past year collecting evidence of best practice at MFCC for a program portfolio, as well as discussing policies, procedures, and ethical dilemmas as they relate to NAEYC standards and MFCC daily operations. Our voluntary participation in NAEYC has opened the door to many quality enhancement opportunities in every Early Childhood Program at MFCC, including the Infant/Toddler Collaborative Grant (ITP), Head Start (FDP), and the Early Education Initiative (TYKES). For more information about NAEYC, please see: [www.naeyc.org](http://www.naeyc.org)

***Early Childhood Legislative Day (March 16, 2007)*** DID YOU KNOW .....that 85% of a child's brain is developed by age 4, yet only 9% of public investments are made by this time? (KAP1 2007 Policy Agenda). In March, the Early Childhood Programs, working with the Early Childhood Connection of Chittenden County and the Kids Are Priority One (KAP1) Campaign, spent the day in Montpelier for the purpose of rallying with others from all over Vermont- including care providers, early educators, medical professionals, and parents- to educate our legislators on the important issues surrounding early care and education. Issues included: increasing childcare subsidy, childcare affordability, universal preschool, and increased professionalism and networking for early educators and providers. Over lunch, we met with local legislators to talk about why these issues are important to not only early childhood professionals, but all Vermonters. Studies have found that children participating in high quality early childhood programs had higher rates of high school completion, had been arrested for less juvenile crime, and lower rates of participation in special education and lower rates of grade retention (NAEYC 2001). Clearly, a small investment in early childhood is worth every adult's thoughtful attention.



One exciting outcome from Early Childhood Legislative Day (and of course the ongoing work of KAP1) was the passing of bill H.534, “An Act Relating to Prekindergarten Education,” which was signed by Governor Douglas on June 1, 2007, and will clearly put into law the current practice of using education funds for preschool education. Stay informed!

Respectfully,  
Jen Golding, Teaching Director

# Milton Family Community Center's Strategic Plan

# strategy

**In 2004**, MFCC began a strategic planning process using information gathered from several community forums and a performance excellence organizational self-assessment provided by the Vermont Center for Quality. Over the past three years, the MFCC Board of Directors and the staff at MFCC have systematically reviewed, assessed, and addressed strategic goals for the Center. These goals are documented in a multi-year strategic plan that continues to function as the “blueprint” for our current and future work to create a premiere parent and child center for our community! In the very first year 80% of the goals and objectives were successfully completed. This past year MFCC conducted a second performance excellence organizational self-assessment that was again provided by the Vermont Center for Quality. The MFCC Board and Staff were delighted to see that there were notable improvements in all the measurable components of this assessment. MFCC also received an award from the Vermont Center for Quality for its commitment to Performance Excellence. The MFCC Board and Staff will continue to assess the organizational goals and objectives every year to assure that this strategic planning process continues to be our tool for upward growth and development.

**Here are a few of the goals on the MFCC strategic plan that have been accomplished to date:**

## ***Create*** a financial plan to address staff compensation, building maintenance, and current & future space needs.

With the support of the Tarrant Foundation, MFCC has been developing and will soon be implementing a Capital Campaign to fund the creation of a larger community center with increased capacity to serve more families. In addition to the future building plans, the MFCC Board of Directors is systematically assessing all positions at MFCC and how our salary and benefit package compares to similar agencies. As increased income is raised by MFCC, a priority is to assure that MFCC is investing in its staff by providing decent salaries and benefit packages. This investment will pay off for the community by having available better educated and experienced personnel to provide services directly to the community's children and families.

## ***Increase*** Community Events.

MFCC, in partnership with the New Life Christian Fellowship, hosted its first ever 50's Sock Hop family dance. This was a fun family event with a live band, root beer floats, information displays on all of MFCC's programs, and lots of prizes! The overwhelming response was that people want us to do it again!

## ***Enhance*** Staff Training Opportunities.

MFCC has included in its operating budget funding to assure that all staff have several opportunities for staff development and training. All staff have a professional development plan as part of their annual performance assessment. Guest speakers have joined the MFCC staff to share expertise on topics such as Domestic Violence, Financial Planning, Understanding Poverty, and how to help families access services such as Food Stamps and Medicaid insurance.

## ***Offer*** back to the Community.

MFCC makes a conscious effort to be involved with its community. Staff members have participated in community wide events including the 4<sup>th</sup> of July Parade and the annual Home and Garden Show. They have helped staff the baby changing station at the annual fair at Essex Fairground. Staff have attended other local group meetings such as the Milton-Colchester Rotary, the Milton Business Association, the Women's Club, and the Chamber of Commerce. MFCC also continues to facilitate monthly community networking meetings as part of its work as a PATCH community coordinator.

# Discover Your Community Center!

“One generation  
plants the trees;  
another gets the shade.”

- Chinese Proverb

## EXCEL Physical Therapy & Fitness Center Sponsors Food Drop at MFCC in Memory of Former Employee and Friend

The greatest gift you can give to another is your time. Community members who support their friends and neighbors in need help create stronger communities. Get involved, be a volunteer! These are things that Elizabeth Wells knew were important and things that she herself did frequently! Elizabeth's passing away was very sad. However many folks, upon reflection of the things that she did for others during her life, found solace in celebrating her memory by doing something that she herself would have done. In honor and memory of Elizabeth, family, friends, and co-workers came together on March 3rd to support a major event at MFCC that provided food in one day to over 100 families and filled the MFCC food shelves from top to bottom! It was in her memory that the co-owners of Excel Physical Therapy & Fitness Center financially sponsored this 10,000 pound food drop at MFCC. Helping the community was already something that the staff at Excel did quite frequently, but this was even more meaningful because it was done in memory of the commitment and passion that this wonderful woman Elizabeth Wells had had for helping families in need. On behalf of all the hungry families who benefited from this food drive, we thank everyone who helped make March 3<sup>rd</sup> so special!



Pictured: Vikki Patterson from MFCC and Julie Winter and Kathy Bradley from EXCEL PT

## A BIG MFCC “THANK YOU” TO THE SPRING 2007 CLEAN-UP CREWS AND SUPPORTERS:

Brownie Troop # 685 • Taylor & Stacy Paya  
Becky, Alyson, and Vanessa Gadue  
Tammy, Kaylee, and Nicole Boucher  
Kaitlyn and Trish Desranleau • Jim Barrett  
Amy Enos, Travis, and Jaida • Jerry Hayes  
Carrie, Haley, and Kyle Rafferty  
Casey and Gary Langdeau • Jen Golding  
Tammy Brown, Tyler, and Madison  
Janet Richards and Josie • Jeanne and Mark O’ Bryan  
Kim and Scott Dellinger • Mike and Spencer Lane  
Erica, Trevor, and Delaney Howard  
Vikki, Selena, and Sam Patterson  
Brian Wooten and daughter

### **ALSO: CYR LUMBER-**

for their generous donation of mulch & Jim Barrett, Sr.  
for transporting the mulch, Laurie Darling, Brenda Tourangeau, and Noreen Nichols for goodies and supplies.



802-893-1457 • P.O. Box 619 • 23 Villemaire Lane • Milton • Vermont • 05468

Check out our website: [www.miltonfamilycenter.org](http://www.miltonfamilycenter.org)